

# Click or tap to insert candidate name

## Education Minnesota candidate questionnaire

### Education funding

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1. Education Minnesota believes the solution to closing the state's racial opportunity gaps must include fully and equitably funding public education, from preschool to postsecondary institutions. There's widespread agreement the full-funding agenda will require several billion dollars in new education investments. Please indicate your support or opposition to the following components of our full-funding agenda.

*Inflation: Reverse Minnesota's perpetual underfunding of education by significantly increasing the per-pupil funding formula and tying it to inflation.*

X Yes  No

*SPED cross subsidy: The state must also fully fund its portion of special education costs instead of relying on school districts to pay for them.*

X Yes  No

*EL cross subsidy: Fully fund the costs districts pay to provide quality English learner programs and instruction.*

X Yes  No

*Lower class sizes: Lower class sizes so teachers can give students more of the individual attention they need and deserve.*

X Yes  No

*Full-service community schools: Expand access to full-service community schools across the state.*

X Yes  No

*Universal pre-K: Provide universal pre-K taught by licensed teachers, so all children are ready for kindergarten.*

X Yes  No



*Teachers of color: Fund programs to increase the number of teachers of color significantly so teachers providing instruction better reflect the students in our classrooms.*

X Yes  No

*Student support: Provide additional resources for school districts to hire more student support staff, including counselors, social workers, psychologists, nurses and other job classifications.*

X Yes  No

*TDE/Q Comp: Fully fund the 2011 Teacher Development and Evaluation law, an unfunded state mandate, to ensure teacher quality and lift the cap on the Q Comp program.*

X Yes  No

*Professional development: Provide professional development to all staff around cultural competency and trauma-responsive classrooms with aims of closing the discipline disparity gap.*

X Yes  No

*ESP living wage: Ensure all education support professionals earn a living wage of at least \$25 an hour.*

X Yes  No

*Teacher compensation and benefits: Increase teacher compensation to provide competitive salaries and benefits to recruit and retain teachers.*

X Yes  No

*Health care for all school employees: Make health insurance more affordable, fair and predictable for educators and school employees so they stay in the profession.*

X Yes  No

*Education debt relief: Provide debt relief to retain teachers so they can afford to stay in the classroom.*

X Yes  No

*Higher education: Renew Minnesota's commitment to invest in the state's future by fully funding public higher education in Minnesota.*

X Yes  No

## **Education Support Professionals**

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2. Do you support ESPs being able to access unemployment insurance in the summers, when they are not guaranteed work?

X Yes  No

3. Will you support dedicated, paid training each year for education support professionals to get the training they need that is specific to their work and students' needs?

X Yes  No

## Taxes/revenue

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4. Would you commit to raising revenue to ensure the wealthiest corporations and richest households pay what they truly owe in taxes so every student, no matter what they look like or where they live, can attend a fully funded public school that prepares them to pursue their dreams?

X Yes  No

5. Education Minnesota believes in restoring fairness to the state tax code by raising revenue from the very wealthiest corporations and richest households and reducing the reliance on local levies to fund schools. Considering your own experience and expertise, are there other progressive, equitable ways to raise state revenue that you would recommend the union consider supporting?

[Click or tap here to enter text.](#)

**A financial transaction tax or a value-added tax are two progressive ways to raise revenue for our schools. Our corporations should be investing in our schools because their future workforce comes from our schools.**

## Higher education

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6. Do you support increasing the state's direct investment in public higher education to significantly reduce institutions' reliance on tuition?

X Yes  No

7. Will you support investments in capital bonding projects that preserve buildings, remodel classrooms and keep our technology assets current?

X Yes  No

8. What would you do, as a state legislator, to help with education debt?

**I think it is critical that we look at debt forgiveness programs in order to retain educators. We should also consider proactive measures to aid with tuition in order to incentivize students to go into education.**

9. Some college campuses have no counselors, while others have a ratio of 1:11,000 students. Will you support each Minnesota State campus having at least one counselor so students have access to mental health and academic support services?

X Yes    No

## High-quality professional educators

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10. What will you do to help recruit and retain high-quality educators in our classrooms?

**Loan forgiveness programs should be considered as an important part of recruitment and retention of high quality educators. Supporting professional development through sabbatical and service scholarships are other ideas.**

11. Do you support changes to current law to include our fully-licensed Early Childhood Family Education (ECFE) and Adult Basic Education (ABE) teachers in the continuing contract law?

Yes  No

## Teacher licensure

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12. Do you support changes to state law to allow Tier 1 teachers to join the teacher bargaining unit?

Yes  No

13. Do you support deleting the option in Tier 3 that allows a person to receive a full professional license without completing a teacher preparation program?

Yes  No

## Standardized testing

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14. What individual or system-level decisions in education do you believe are appropriate to make based on standardized test scores?

Click or tap here to enter text.

**I am reluctant to use standardized test scores to make system level changes. I would prefer an approach that uses standardized test scores to assess progress, rather than to punish individual teachers or schools but I would welcome a longer conversation with Education Minnesota and others about that.**

## Honesty in Education

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15. What can you do to protect teachers in the classroom and ensure that they have the freedom to teach?

Click or tap here to enter text.

We should ensure that teachers are not punished by students, parents or administrators for teaching ideas that they may not agree with. There must be protections in place to support the free exchange of ideas. I would welcome hearing ideas that Education Minnesota has to ensure teachers have academic freedom.

16. Do you agree that Minnesotan students deserve an honest and accurate education about race that enables them to learn from the mistakes of our past so they can create a better future for all Minnesotans? Why or why not?

Click or tap here to enter text.

I absolutely agree that students deserve an honest and accurate education about race. To paraphrase Churchill, those that fail to learn the lessons of history are doomed to repeat them. It is critical for students to learn the true history of our state and our country so that we can continue to strive toward the ideal of what America can be.

## Time to Teach

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17. The planning and differentiating that teachers do daily needs more time. Most after school “prep” is filled with meetings. The current statute falls short of the time needed for preparing lessons. Will you support adjusting this statute to increase prep time?

Yes  No

18. Will you support legislation that protects an educator’s prep time so it can’t be used for meetings or having to sub for colleagues?

Yes  No

19. Do you support paid, dedicated time outside of student contact time for special education teachers to complete their paperwork and required meetings?

Yes  No

## Union Rights

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20. Do you support collective bargaining rights?

Yes  No

21. Will you oppose any legislation or constitutional amendments that would weaken collective bargaining rights, the right to organize, the right to strike, automatic payment of union dues, union access and activities at worksites or other anti-union policies backed by anti-worker groups?

Yes  No

22. Do you support teacher tenure and due process rights so the experts who work the most with students have the support to stand up for them?

Yes  No

23. How will you support unions as a state legislator?

[Click or tap here to enter text.](#)

**I will vote to ensure that unions can bargain collectively and strike and I will vote against Minnesota becoming a right to work state. I will promote their activities on social media and collaborate on legislation together.**

## **Working families**

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24. Do you support the current language that allows educator locals to unilaterally seek a bid and join the Public Employee Insurance Program (PEIP) as the insurance provider for local bargaining units?

Yes  No

25. Will you support continuing defined-benefits retirement systems for public employees?

Yes  No

26. Will you support providing the necessary state funding to ensure financial sustainability of public pension funds?

Yes  No

27. Will you support exploring new systems for providing educators with a secure retirement, including exploring early retirement options that might help recruit and retain educators?

Yes  No

28. What legislation could you introduce or support that would reduce the cost of health insurance to school districts? Where do you stand on health care for all?

Click or tap here to enter text.

I believe that access to healthcare is a human right. I support the MinnesotaCare buy-in or public option, which is a way to increase access to affordable insurance for all Minnesotans.

## Privatization

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29. Do you oppose state tax credits for private K-12 education tuition and expenses?

X Yes  No

30. Will you support policy changes that will ensure a stronger accountability system with necessary oversight and reporting to ensure quality management and instructional practices in charter schools?

X Yes  No

31. Will you support a moratorium on new charter schools until such changes are made?

X Yes  No

32. Minnesota students, from different places and of different races, deserve well-resourced, welcoming schools. These needs are urgent and can't wait decades for lawyers and courts to force it to happen.

*Do you oppose efforts that would delete constitutional mandates for using taxation to fund public education funding and for providing equal access to public schools to all students?*

X Yes  No

*Do you also oppose these same efforts that would enshrine standardized testing – with all its racial, cultural and economic biases – into the Minnesota Constitution?*

X Yes  No

## Your role as a legislator

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33. Have you visited a public school in your district in the past year? If so, which one? What were your observations from your visit? How will that experience inform your work as a legislator? If not, when did you last visit a school? Would you like us to help arrange a visit?

Click or tap here to enter text.

I visited Deephaven Elementary recently as my son is doing his Eagle Scout project at Deephaven. I was also at Minnetonka High School to honor Dr. Peterson, the retiring superintendent. Minnetonka is a



vibrant school community. I would very much like to visit other schools in my district and would welcome your help arranging visits! Seeing the issues first hand is a very compelling way to inform the needs and challenges of a school and a district.

34. What have you done to become informed on issues relating to public education? What organizations and individuals do you go to for your information?

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I have served on the Early Childhood Committee in the House for the past four years and rely on constituents, fellow legislators who are either educators themselves or who serve on the Education Policy and Finance committees and Education Minnesota to stay informed on issues relating to public education.

35. How do you envision working with Education Minnesota if you are elected/re-elected? If you disagree with us on an issue, how will you communicate that?

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I would hope to partner with Education Minnesota if I am elected to the Minnesota Senate. I would hope to rely on Education Minnesota as a resource on issues that I am less familiar with and to help me anticipate issues as they arise. I will be very willing to reach out directly to Education Minnesota lobbyists at the Capitol and members in my district if an issue comes up that we disagree on. I would hope to gain a better understanding of the issue and always try to keep an open mind and be willing to change my mind if the evidence suggests that I should!

36. If elected/re-elected, how will you balance competing priorities that might exist between Education Minnesota and other education groups?

Click or tap here to enter text.

When making policy decisions, I always try to use the best available evidence to guide me - and I think Education Minnesota does, too - so that will always be my default. If we come to different conclusions, I hope that we would be able to discuss the issues and hopefully find common ground.