

Kari Dziedzic

Education Minnesota candidate questionnaire

Education funding

1. Education Minnesota believes the solution to closing the state's racial opportunity gaps must include fully and equitably funding public education, from preschool to postsecondary institutions. There's widespread agreement the full-funding agenda will require several billion dollars in new education investments. Please indicate your support or opposition to the following components of our full-funding agenda.

Inflation: Reverse Minnesota's perpetual underfunding of education by significantly increasing the per-pupil funding formula and tying it to inflation.

X Yes No

SPED cross subsidy: The state must also fully fund its portion of special education costs instead of relying on school districts to pay for them.

X Yes No

EL cross subsidy: Fully fund the costs districts pay to provide quality English learner programs and instruction.

X Yes No

Lower class sizes: Lower class sizes so teachers can give students more of the individual attention they need and deserve.

X Yes No

Full-service community schools: Expand access to full-service community schools across the state.

X Yes No

Universal pre-K: Provide universal pre-K taught by licensed teachers, so all children are ready for kindergarten.

X Yes No

Teachers of color: Fund programs to increase the number of teachers of color significantly so teachers providing instruction better reflect the students in our classrooms.

X Yes No

Student support: Provide additional resources for school districts to hire more student support staff, including counselors, social workers, psychologists, nurses and other job classifications.

X Yes No

TDE/Q Comp: Fully fund the 2011 Teacher Development and Evaluation law, an unfunded state mandate, to ensure teacher quality and lift the cap on the Q Comp program.

Yes No

Professional development: Provide professional development to all staff around cultural competency and trauma-responsive classrooms with aims of closing the discipline disparity gap.

Yes No

ESP living wage: Ensure all education support professionals earn a living wage of at least \$25 an hour.

Yes No

Teacher compensation and benefits: Increase teacher compensation to provide competitive salaries and benefits to recruit and retain teachers.

Yes No

Health care for all school employees: Make health insurance more affordable, fair and predictable for educators and school employees so they stay in the profession.

Yes No

Education debt relief: Provide debt relief to retain teachers so they can afford to stay in the classroom.

Yes No

Higher education: Renew Minnesota's commitment to invest in the state's future by fully funding public higher education in Minnesota.

Yes No

Education Support Professionals

2. Do you support ESPs being able to access unemployment insurance in the summers, when they are not guaranteed work?

Yes No

3. Will you support dedicated, paid training each year for education support professionals to get the training they need that is specific to their work and students' needs?

Yes No

Taxes/revenue

4. Would you commit to raising revenue to ensure the wealthiest corporations and richest households pay what they truly owe in taxes so every student, no matter what they look like or where they live, can attend a fully funded public school that prepares them to pursue their dreams?

Yes No

5. Education Minnesota believes in restoring fairness to the state tax code by raising revenue from the very wealthiest corporations and richest households and reducing the reliance on local levies to fund schools. Considering your own experience and expertise, are there other progressive, equitable ways to raise state revenue that you would recommend the union consider supporting?

I did not support the Senate recent tax bills because I believe they spent money that benefited the richest Minnesotans more than average Minnesotans. The 2022 Senate Tax bill lowered the tax rate for all Minnesotans but the average MN benefited ~\$7/week. \$7/week can buy you a latte but does not pay for rent increases, gas increases, most diapers or baby formula. Most of the money from that tax cut went to top income earners - not average Minnesotans. .

That bill also removed the tax on Social Security Income. I am ok tweaking it as people move up the bracket and start paying taxes on SSI but removing the tax provides relief to the top income earners - it does not help lower income seniors.

The Tax Expenditure Commission is reviewing tax credits to ensure they are doing what we want them to do and if they are still needed. That could find some additional money.

We should also look at taxing passive income - investment income. Some people became pandemic millionaires and billionaires from their investments. Taxing at a rate less than 1% of that income over \$250,000 could raise \$500M.

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Higher education

6. Do you support increasing the state's direct investment in public higher education to significantly reduce institutions' reliance on tuition?

Yes No

7. Will you support investments in capital bonding projects that preserve buildings, remodel classrooms and keep our technology assets current?

Yes No

8. What would you do, as a state legislator, to help with education debt?

I have a bill to increase and expand the student loan tax credit. That bill increases the amount of the credit, makes it refundable and expands eligibility. I also support a Sen Clausen bill to conform to fed tax law allowing employer paid student loan payments to be excluded from income. Both of these bills could help reduce debt.

I authored a bill to pay student teachers and have looked into but didn't get drafted a program to pay off loans if teachers work in an underserved area for a certain amount of time, similar to programs for MD's and veterinarians.

I also authored and/or co-authored bills for hunger free campuses and for emergency assistance for students. Doesn't reduce debt but hopefully helps students during a crisis. I have also authored / co-authored Grow Your Own Programs.

Support more funding for mental health and student support services. Doesn't directly help retain teachers but based on conversations with teachers - more support for students could help teachers and maybe keep teachers in schools.

The state should also put more funding in the state grant program to help students pay for school and put more funding into higher ed to keep tuition lower.

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9. Some college campuses have no counselors, while others have a ratio of 1:11,000 students. Will you support each Minnesota State campus having at least one counselor so students have access to mental health and academic support services?

Yes No

High-quality professional educators

10. What will you do to help recruit and retain high-quality educators in our classrooms?

I have authored bills to increase the number of teachers of color and help retain teachers of color. One of the bills paid for some programming and some schooling. Also authored bills to pay student teachers.

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11. Do you support changes to current law to include our fully-licensed Early Childhood Family Education (ECFE) and Adult Basic Education (ABE) teachers in the continuing contract law?

Yes No

Teacher licensure

12. Do you support changes to state law to allow Tier 1 teachers to join the teacher bargaining unit?

Yes No

13. Do you support deleting the option in Tier 3 that allows a person to receive a full professional license without completing a teacher preparation program?

Yes No

Standardized testing

14. What individual or system-level decisions in education do you believe are appropriate to make based on standardized test scores?

I think the tests can be used as a measurement in time of where that student is at but think we spend too much time teaching for tests. They could be helpful for the teacher to gauge a student's level in the beginning of the year or at the end of the year but I don't believe they should be used as the only measure

of student success, teacher quality and/or school quality. I especially have concerns with kids and teachers being measured and evaluated on standardized tests after the last 2 years.

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Honesty in Education

15. What can you do to protect teachers in the classroom and ensure that they have the freedom to teach?

I will continue to push back on discussions about banning books or limiting how and what teachers can teach.

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16. Do you agree that Minnesotan students deserve an honest and accurate education about race that enables them to learn from the mistakes of our past so they can create a better future for all Minnesotans? Why or why not?

Yes. Teachers should be allowed to teach about our past. History should be discussed and debated. It should not be political or partisan.

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Time to Teach

17. The planning and differentiating that teachers do daily needs more time. Most after school “prep” is filled with meetings. The current statute falls short of the time needed for preparing lessons. Will you support adjusting this statute to increase prep time?

Yes No

18. Will you support legislation that protects an educator’s prep time so it can’t be used for meetings or having to sub for colleagues?

Yes No

19. Do you support paid, dedicated time outside of student contact time for special education teachers to complete their paperwork and required meetings?

Yes No

Union Rights

20. Do you support collective bargaining rights?

Yes No

21. Will you oppose any legislation or constitutional amendments that would weaken collective bargaining rights, the right to organize, the right to strike, automatic payment of union dues, union access and activities at worksites or other anti-union policies backed by anti-worker groups?

Yes No

22. Do you support teacher tenure and due process rights so the experts who work the most with students have the support to stand up for them?

Yes No

23. How will you support unions as a state legislator?

I will continue to author bills supporting workers and I will continue to attend rallies when available.

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Working families

24. Do you support the current language that allows educator locals to unilaterally seek a bid and join the Public Employee Insurance Program (PEIP) as the insurance provider for local bargaining units?

Yes No

25. Will you support continuing defined-benefits retirement systems for public employees?

Yes No

26. Will you support providing the necessary state funding to ensure financial sustainability of public pension funds?

Yes No

27. Will you support exploring new systems for providing educators with a secure retirement, including exploring early retirement options that might help recruit and retain educators?

Yes No

28. What legislation could you introduce or support that would reduce the cost of health insurance to school districts? Where do you stand on health care for all?

I support Healthcare for all, the MN Health Plan, and/or a public option program so all Minnesotans have access to affordable, quality healthcare.

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Privatization

29. Do you oppose state tax credits for private K-12 education tuition and expenses?

Yes No

30. Will you support policy changes that will ensure a stronger accountability system with necessary oversight and reporting to ensure quality management and instructional practices in charter schools?

Yes No

31. Will you support a moratorium on new charter schools until such changes are made?

Yes No

32. Minnesota students, from different places and of different races, deserve well-resourced, welcoming schools. These needs are urgent and can't wait decades for lawyers and courts to force it to happen.

Do you oppose efforts that would delete constitutional mandates for using taxation to fund public education funding and for providing equal access to public schools to all students?

Yes No

Do you also oppose these same efforts that would enshrine standardized testing – with all its racial, cultural and economic biases – into the Minnesota Constitution?

Yes No

Your role as a legislator

33. Have you visited a public school in your district in the past year? If so, which one? What were your observations from your visit? How will that experience inform your work as a legislator? If not, when did you last visit a school? Would you like us to help arrange a visit?

I was scheduled to visit Edison High School to meet with students in a class and then the student council but the school closed due to Covid and then the strike so did not get a chance to meet with students. I went to some Edison High School Football games and some MPS Hockey games and talked to MPS staff and students. Not sure I visited a school since start of covid but visited several in NE prior to covid.

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34. What have you done to become informed on issues relating to public education? What organizations and individuals do you go to for your information?

I call up EdMN staff if I have questions during session. I also call up friends who work for MPS to ask about issues. I have met and will continue to meet with school counselors and social workers and others when they come to the Capitol and or have area meetings.

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35. How do you envision working with Education Minnesota if you are elected/re-elected? If you disagree with us on an issue, how will you communicate that?

I call up EdMN staff to discuss issues.

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36. If elected/re-elected, how will you balance competing priorities that might exist between Education Minnesota and other education groups?

I will follow up with EdMN and friends who work for MPS to discuss the issues.

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